## **Exceptions - November 12**

COP NI (Rady)	Program increased its capacity to respond quickly by adding a 32-hour per week LCSW therapist. They continue to have lots of referrals coming to the clinic from the BCC in Oceanside, CAPS, Aurora and other sources. Because these are given a high priority, some of the less severe cases remain on the wait list longer.
Kidstart (Rady)	KidSTART Clinic maintains a decreased wait time across sites compared to previous months. The effective screening steps that minimize the wait include: (1). evaluation of all referrals to ensure complex mental health and developmental concerns identified & (2). linkage to more appropriate mental health providers when the child did not display complexity. A brief training period for the new therapist in November was required prior to referral assignment which increased the wait time slightly.
Family Intervention Team (SDUSD)	Program still has two staff vacancies for bi-lingual therapists. They have been interviewing but have had very few bi-lingual applicants and those that did apply did not meet minimum qualifications. They have begun outreach efforts to December graduating classes in the hope of identifying qualified applicants.